

Advancing Sustainability Together: Expectations & Best Practices for Our Supply Chain Partners

Building a Stronger, More Resilient Supply Chain

At Huntington Ingalls Industries (HII), our suppliers are more than vendors — they are strategic partners in delivering mission-critical capabilities while advancing environmental stewardship, ethical operations, and long-term resilience.

As part of HII, we are strengthening how we work together to ensure our supply chain reflects the highest standards of **performance, integrity, and sustainability**.

What This Means for You

All suppliers are expected to align with the **HII Supplier Code of Conduct** and **Supplier Engagement Plan**, which define how we operate together across five key areas:

Ethics & Compliance

- Conduct business with integrity and transparency
- Adhere to all applicable laws and regulations
- Report concerns through appropriate channels

Safety & Workforce Protection

- Maintain safe working conditions
- Track and reduce workplace incidents
- Promote a culture of accountability and continuous improvement

Environmental Stewardship

- Manage environmental impacts (waste, emissions, materials)
- Comply with all environmental regulations
- Identify opportunities to reduce environmental footprint

Cybersecurity & Data Protection

- Comply with DFARS/NIST/CMMC cybersecurity requirements
- Protect sensitive and controlled information
- Maintain robust digital security practices

Operational Performance

- Deliver quality products on time
- Maintain responsiveness and reliability
- Support mission readiness through consistent performance





Managing Risk Together

A resilient supply chain is essential to mission success. Suppliers play a key role in identifying and managing risks, including:

- Environmental disruptions
- Cybersecurity threats
- Counterfeit or non-compliant materials
- Supply continuity challenges

We expect suppliers to proactively:

- Monitor risks within their operations
- Communicate potential disruptions early
- Implement mitigation strategies

Moving Forward—Together

Sustainability at HII is about **operational excellence, risk management, and mission readiness.**

By aligning with these expectations, suppliers help:

- Strengthen supply chain resilience
- Improve performance and reliability
- Support long-term success for both HII and our partners.

