MEMO

TO	All HII Employees
FROM	Chris Kastner
DATE	Nov. 25, 2026
RE	Giving Thanks for the HII Team

Dear HII Team,

This time of year reminds us to pause and reflect on the people and blessings that matter most.

As Thanksgiving approaches, I want to thank all of you — across our divisions and corporate — for your dedication to our mission. Our customers are counting on us to deliver in important ways over the next weeks and months, and we will do that. We will help strengthen our nation's security and support those who serve around the world because that's what we do. Our mission matters.

I wish you a safe and meaningful holiday, and let's finish the year strong.

Respectfully,



Chris Kastner
President and CEO